

Qualifications of Independent Director

The Company has defined the composition of the Board of Directors to include independent directors at least one-third of the total number of directors.

The Board of Directors or the shareholders' meeting (as the case may be) shall appoint independent directors to join the Board of Directors. The Company has policy to appoint independent directors at least one-third of the total number of directors, or at least three independent directors.

The criteria for selecting and nominating independent directors are based on those for the nomination of directors. An independent director shall have the required qualifications and no prohibited characteristics, pursuant to the Public Limited Companies Act, and the Securities and Exchange law, as well as other relevant notifications, stipulations and/ or regulations. The independent director shall have capabilities, specialized expertise, work experience and other required qualifications. Nominations of qualified candidates shall be submitted to the shareholders' meeting for election and appointment as directors. In case of any independent director vacating office before retiring by rotation, the Board of Directors may appoint a new independent director with the required qualifications as a replacement. The replacing independent director shall hold office only for the remaining term of office of the independent director whom he has replaced.

Qualifications of an independent director shall be as follows:

1. Holding not more than 1% of the total shares with voting rights of the Company, or its principal company, subsidiary company, associated company, major shareholder, or controlling person of the Company, which shall be inclusive of the shares held by any related person thereof;
2. Neither being nor having been an executive director, an employee, a staff member, an adviser who receives a regular salary, or a controlling person of the Company, or its subsidiary company, associated company, subsidiary company at the same level, major shareholder or controlling person of the Company unless the foregoing status has ended for no less than 2 years before the independent director assumes the post of Audit Committee member;
3. Not being a person related by blood or registration under law, such as father, mother, spouse, sibling, or child, including the spouse of a child, of an executive, major shareholder, controlling person or person to be nominated as an executive or a controlling person of the Company or its subsidiary company;
4. Neither holding nor having held a business relationship with the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person in a manner which may interfere with his/her independent judgment; and neither being nor having been a substantial shareholder or a controlling person of any person having a business relationship with the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person unless the foregoing relationship has ended for no less than 2 years before the independent director is appointed as an Audit Committee member;
5. Neither being nor having been an auditor of the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person; and not being a substantial shareholder, controlling person or partner of an audit firm which employs auditors of the Company, principal company, subsidiary company,

associated company, major shareholder or controlling person unless the foregoing relationship has ended for no less than 2 years before the independent director is appointed as an Audit Committee member;

6. Neither being nor having been any professional service provider including legal advisor or financial advisor who receives an annual service fee exceeding Baht 2 million from the Company, or its principal company, subsidiary company, associated company, major shareholder or controlling person; and not being a substantial shareholder, controlling person or partner of the professional service provider, unless the foregoing relationship has ended for no less than 2 years before the independent director is appointed as Audit Committee member;

7. Not being a director who has been appointed as a representative of a director of the Company, major shareholder, or shareholder related to the major shareholder of the Company;

8. Not undertaking any business the nature of which is the same as that of the Company or subsidiary company and which, in any material respect, is competitive with the business of the Company or subsidiary company or not being a substantial partner in the partnership, a director who is involved in management, an employee, a staff member, an adviser who receives a regular salary, or a shareholder holding more than 1% of the total shares with voting rights of a company undertaking any business the nature of which is the same as that of the Company or subsidiary company;

9. Not having any characteristics that prohibit the expression of independent opinion towards the Company's business undertakings.

The profile of independent director who may be granted a proxy

Mr. Chanin Archjananun (Age 61)

Position : Independent Director and Audit Committee

Type of Director : Independent Director

Period of directorship at SAPPE : 1 years 8 months (since 27 April 2023)

Nationality : Thai

Education :

- Master's degree, Business Administration, Western Illinois University, USA
- Bachelor's degree, Business Administration, Marketing, Assumption University

Thai Institute of Director (IOD)'s Trainings and Seminars :

- Advanced Audit Committee Program (AACP), Class 34/2019
- Directors Certification Program (DCP), Class 231//2016

Percentage of SAPPE Shareholding (%) (As of 31 December 2024) :

- Held personally : None
- Held by spouse / Held by minor children : None

Family Relationship of Management : None

Business relationship or professional service of independent directors in the past fiscal year : None

The special interest in any agenda which is proposed in the 2024 AGM : None

Other Current Positions (As of 31 December 2024) :

- **Listed companies in the Stock Exchange of Thailand** :

2016 – Present	- Independent Director	Thai Wa Public Company Limited / Manufacturing and distributing products made from tapioca flour, including food items such as vermicelli noodles and sago
	- Audit Committee member	Corporate Governance Committee member
	- Risk Management and	- Chairman of the Nomination and Remuneration Committee
	- Business Strategy and	Innovation Committee member
	- Sustainability Committee member	
Sep 2021 – Present	- Independent Director	Aurora Design Public Company Limited / Retailer of gold jewelry, diamonds, and gemstones, along with other related businesses offering comprehensive one- stop services
	- Audit Committee Member	Committee Member
	- Nomination and	
	Remuneration	

- **Non-Listed companies in the Stock Exchange of Thailand** :

2023 – Present	Director	CJA Best Company Limited / Consumer goods sales
2023 – Present	Director	PKN Interholding Company Limited / Wholesale of licensed premium products



2022 – Present	Director	Gourmet Enterprises Company Limited / Other services related to real estate with remuneration or contracts
2022 – Present	Director	Vision Ventures Company Limited / Retail and wholesale of eyeglasses and lenses
2018 – Present	Director	Intermart (Thailand) Company Limited / Supermarket business
2018 – Present	Director	Natura Harvest Company Limited / Integrated farming
2017 – Present	Director	JS Asset Plus Company Limited / Integrated farming
2018 – Present	Director	Wanli Packing Enterprises Company Limited / Foam product manufacturer

In Other Companies That May Have Conflicts of Interest with SAPPE : None

Experiences in the past 5 years :

Remark: per details in Other Current Positions section

Meeting attendance for the year 2024 : Attend Board of Direct Meeting 10/10 times
Attend Audit Committee Meeting 4/4 times

